1	Senate Bill No. 446
2	(By Senators Stollings, Foster, Jenkins, Klempa, Green, Beach,
3	Wills, Yost and Plymale)
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5	[Introduced January 27, 2012; referred to the Committee on
6	Education; and then to the Committee on the Judiciary.]
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11	A BILL to amend and reenact $\$18-2C-2$, $\$18-2C-3$ and $\$18-2C-5$ of the
12	Code of West Virginia, 1931, as amended, all relating to
13	harassment, intimidation or bullying of students in public
14	schools; expanding the offenses to include causing a material
15	disruption of the work of the school; and expressing that the
16	section does not infringe upon first amendment rights of
17	students, teachers or staff and does not prohibit expression
18	of religious, philosophical or political views.
19	Be it enacted by the Legislature of West Virginia:
20	That $\$18-2C-2$, $\$18-2C-3$ and $\$18-2C-5$ of the Code of West
21	Virginia, 1931, as amended, be amended and reenacted, all to read
22	as follows:
23	ARTICLE 2C. HARASSMENT, INTIMIDATION OR BULLYING PROHIBITION.
24	§18-2C-2. Definitions.

(a) As used in this article, "harassment, intimidation or
 bullying" means any intentional gesture, or any severe, continuous,
 <u>pervasive and intentional gesture</u>, or any severe, continuous,
 <u>pervasive and</u> intentional electronic, written, verbal or physical
 act, communication, transmission or threat that:

6 (1) A reasonable person under the circumstances should know 7 will have the effect of any one or more of the following:

8 (A) Physically harming a student;

9 (B) Damaging a student's property;

10 (C) Placing a student in reasonable fear of harm to his or her 11 person; or

12 (D) Placing a student in reasonable fear of damage to his or 13 her property; <u>or</u>

14 (E) Causing a material disruption of the work of the school.

15 (2) Is sufficiently severe, persistent or pervasive that it 16 creates an intimidating, threatening or emotionally abusive 17 educational environment for a student; or

18 (3) Disrupts or interferes with the orderly operation of the19 school.

(b) As used in this article, an electronic act, communication, 1 transmission or threat includes, but is not limited to, one which 2 is administered via telephone, wireless phone, computer, pager or 3 any electronic or wireless device whatsoever and includes, but is 4 not limited to, transmission of any image or voice, email or text

1 message using any such device.

2 <u>(c) Nothing in this section violates or is intended to</u> 3 <u>violate the First Amendment rights of students and does not</u> 4 <u>prohibit nor is intended to prohibit expression of religious,</u> 5 <u>philosophical or political views so long as the expression does not</u> 6 <u>cause a material disruption of the work of the school.</u>

7 §18-2C-3. Policy prohibiting harassment, intimidation or bullying.

8 (a) Each county board shall establish a policy prohibiting 9 harassment, intimidation or bullying. Each county board has 10 control over the content of its policy as long as the policy 11 contains, at a minimum, the requirements of subdivision 12 <u>subsection(b)</u> of this section. The policy shall be adopted through 13 a process that includes representation of parents or guardians, 14 school employees, school volunteers, students and community 15 members.

16 (b) Each county board policy shall, at a minimum, include the 17 following components:

18 (1) A statement prohibiting harassment, intimidation or
19 bullying of any student on school property, a school bus, at a
20 school bus stop or at school sponsored events;

(2) A definition of harassment, intimidation or bullying no22 less inclusive than that in section two of this article;

23 (3) A procedure for reporting prohibited incidents;

24 (4) A requirement that school personnel report prohibited

1 incidents of which they are aware;

2 (5) A requirement that parents or guardians of any student 3 involved in an incident prohibited pursuant to this article be 4 notified;

5 (6) A procedure for documenting any prohibited incident that 6 is reported;

7 (7) A procedure for responding to and investigating any 8 reported incident;

9 (8) A strategy for protecting a victim from additional 10 harassment, intimidation or bullying and from retaliation following 11 a report;

12 (9) A disciplinary procedure for any student guilty of 13 harassment, intimidation or bullying;

14 (10) A requirement that any information relating to a reported 15 incident is confidential and exempt from disclosure under the 16 provisions of chapter twenty-nine-b of this code; and

17 (11) A requirement that each county board shall input into the 18 uniform integrated regional computer information system (commonly 19 known as the West Virginia Education Information System) described 20 in section twenty-six, article two of this chapter and compile an 21 annual report regarding the means of harassment, intimidation or 22 bullying that have been reported to them and the reasons therefor, 23 if known. The West Virginia Department of Education shall compile 24 the information and report it annually beginning July 1, 2012, to

1 the Legislative Oversight Committee on Education Accountability; 2 and

3 (12) A statement that the policy does not violate nor is 4 intended to violate the First Amendment rights of students and does 5 not prohibit nor is intended to prohibit expression of religious, 6 philosophical or political views so long as the expression does not 7 cause a material disruption of the work of the school.

8 (c) Each county board shall adopt the policy and submit a copy 9 to the State Superintendent of Schools by December 1, 2011. 2012. 10 (d) To assist county boards in developing their policies, the 11 West Virginia Department of Education shall develop a model policy 12 applicable to grades kindergarten through twelfth. The model 13 policy shall be issued by September 1, 2011. 2012.

(e) Notice of the county board's policy shall appear in any student handbook and in any county board publication that sets forth the comprehensive rules, procedures and standards of conduct for the school.

18 §18-2C-5. Policy training and education.

(a) Schools and county boards are encouraged, but not required, to form bullying prevention task forces, programs and other initiatives involving school staff, students, teachers, administrators, volunteers, parents, law enforcement and community members.

24 (b) To the extent state or federal funds are appropriated for

1 these purposes, each school district shall:

2 (1) Provide training on the harassment, intimidation or 3 bullying policy to school employees and volunteers who have direct 4 contact with students; and

5 (2) Develop a process for educating students on the 6 harassment, intimidation or bullying policy.

7 (c) Information regarding the county board policy against 8 harassment, intimidation or bullying shall be incorporated into 9 each school's current employee training program.

10 (d) (1) Any training and education under this section shall 11 not infringe upon the First Amendment rights of students, teachers 12 or staff.

13 (2) Training or education under this section shall not 14 prohibit the expression of religious, philosophical or political 15 views so long as the expression does not cause a material 16 disruption of the school.

NOTE: The purpose of this bill is to expand the offenses to include causing a material disruption of the work of the school; express that the section does not infringe upon first amendment rights of students, teachers or staff and does not prohibit expression of religious, philosophical or political views.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.